

## Environmental Policy Statement

It is the policy of H.D. Services Ltd. to integrate environmental management into our day to day business activities and operations. We will manage our activities in a manner that protects the environment, the safety of our staff and public health.

Guided by our policy, we recognise and will exercise our responsibilities to:

- Comply with legal & other requirements to which the business subscribes including the international standard BE EN ISO 14001:2015
- Commit to achieving measurable continuous improvement through our environmental management programme.
- Prevent pollution by using alternative measures in our facility.
- Provide the appropriate resources including training of staff to ensure they are environmentally responsible.
- Review and set objectives/targets on an annual basis ensuring they are measurable and achievable.
- Monitor performance through the internal audit process.
- Communicate and reinforce this policy throughout the organisation through the use of notice boards, induction training and on-going training.
- Make this policy available to the public.
- Display this policy throughout our business.

Environmental Policy Approved: F. J. HAMPA Date Approved: 13/11/17